



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

**(COLLEGE CODE-729)**

## **5.2.1 PLACEMENT LETTERS** **ACADEMIC YEAR 2018 -2023**



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**


**Affiliated to University of Mumbai**

(COLLEGE CODE-729)



# Self Employed

**Mohammad Shamshad**  
Email : m.stowingservice2003@gmail.com

6394421722  
8009678877



**M.S. Towing Service**  
**0 DEGREE AVAILABLE**  
All Types Of Towing Service  
**24 HOURS SERVICE**



Relief Road, Near Raheja Collage, Traffic Chowki,  
Santacruz (W), Mumbai - 400 054



*Nitin*

IC PRINCIPAL

Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)

**Sharekhan**  
by BNP PARIBAS



**Zeeshan Ansari**

**Franchisee Relationship Manager**

G-4, Deepak Building, Chakala, J.B. Nagar, Near Chakala  
JB Nagar Metro Station, Andheri East, Mum-59

**Contact Number : 9867694028**



*Nitin*

I/C PRINCIPAL

Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)

# PLACEMENT LETTERS







UTTAR BHARATIYA SANGH'S  
MAHENDRA PRATAP SHARADA PRASAD SINGH  
COLLEGE OF COMMERCE & SCIENCE

Affiliated to University of Mumbai

(COLLEGE CODE-729)



16 August 2023

**Mr. Tauheed Khan**

Hanware high tower B wing 5th floor 502 flat no,  
60 feet road dharavi 400017.

Dear **Tauheed Khan**,

We are delighted to extend you this letter as a Field Educator on a Project basis with Saarathi HealthCare Pvt. Ltd., subject to the following terms and conditions:

**Consultancy Period:** Your involvement will be exclusively tied to specific projects for the initial month, starting from the **17<sup>th</sup> August 2023**. Following an assessment of your performance, this arrangement may extend to subsequent months.

**Consultancy Fees:** Your compensation will amount to Rs. **18000/-** per month, covering consultancy fees, which incorporates a **10% TDS** deduction. Additionally, you will receive a daily working allowance of Rs. **100/-**. Both the consultancy fees and daily allowance will be remunerated to you by the 8<sup>th</sup> or 9<sup>th</sup> of the following month.

**Location of Work:** Your primary place of work will be in Mumbai. However, you may be required to visit various locations within your city to support the Company's projects and camps.

**Responsibilities:** As a Field Educator, you'll counsel patients at assigned clinics, conduct tests, provide accurate information, and capture doctor's prescriptions for reference purposes. It is mandatory to fill out the CRM data of the patients on a real-time basis.

**Equipment:** The Company will furnish you with essential training for the Kribado machine or any other equipment that you are designated to operate.

**Punctuality:** It is essential that you arrive at the camp location at least 15 minutes prior to the scheduled start time. Failure to do so may result in a penalty of Rs. 100.

**Absence:** Any absence from work has to be pre-informed to the Saarathi well in advance.

**Confidentiality:** You are required to maintain strict confidentiality regarding patient information, and project documents.

**Reporting:** Following each camp, you are required to provide the Project Manager/Leader with a CRM patient update on real-time basis and a list of patients, including their contact details and basic information as per the training.

**Non-Disclosure:** Any sensitive information acquired during your assignment must not be disclosed or shared with third parties, even after the termination of your engagement.

**Termination:** If, in our judgment, you are found to be non-performing, engaged in fraudulent activities, displaying dishonesty, disobedience, negligence, or any other conduct detrimental to our interests or in violation of the terms outlined in this letter, your services may be terminated without notice.

+91-(022) 6139-1995

crm@saarathihealthcare.com

www.saarathihealthcare.com

431/432, Lodha Supremus 2, Road No.22, Wagle Estate, Thane (W), 400604

CIN - U85100MH20



*Nitin*

I/C PRINCIPAL

Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)



**Gifts and Gratification:** You must not accept any gifts, commissions, or gratifications, in cash or kind, from individuals, parties, firms, or companies that have dealings with Saarathi HealthCare. If offered, such instances should be reported to the Management immediately.

**Property Responsibility:** You are responsible for the safekeeping and return of all Company property in your possession, custody, or use, in good condition if any.

If you are in agreement with the aforementioned terms and conditions, kindly sign the enclosed duplicate copy of this letter and return it to us. The original copy will be retained by you.

We warmly welcome you to the Saarathi HealthCare family and look forward to a mutually beneficial collaboration.

Best regards,  
Vaidehi Deosthali  
HR Manager



Saarathi HealthCare Pvt. Ltd.

FEE PAYMENT - TERMS			
Sr. No.	Head	Amount P.M.	Amount P.A.
A	Professional Fee	18000	2,16,000
	<b>Total</b>	<b>18,000</b>	<b>2,16,000</b>
B	<b>Less: Deduction</b>		
	TDS 10%	1800	21600
	Other Deductions	0	0
	<b>Total Deduction</b>	<b>1,800</b>	<b>21600</b>
	<b>Take Home Fee (A - B)</b>	<b>16,200</b>	<b>1,94,400</b>
C	<b>Total Cost to Company</b>	<b>18,000</b>	<b>2,16,000</b>

**Terms of Pay Structure**

- All deductions will be deducted as and when applicable to Saarathi Healthcare Pvt Ltd and as per existing laws.
- TDS will be deducted 10% from your professional fee & after the closing of the financial year will provide TDS certificate for the TDS claim purpose.
- You are expected to keep the consultant fee strictly confidential and not to share information regarding the consultant fee with anyone except your close family member.
- Divulging or discussing its contents within or outside the organization is prohibited.
- Breach of this covenant could have serious repercussions as deserved suitable by Senior management even leading up to termination.
- Consultancy fee information is to be treated as strictly confidential with regard to the covenant between you and the company.
- Travel Allowances per working Day Rs. 100.00

Best regards,  
Vaidehi Deosthali  
HR Manager



Saarathi HealthCare Pvt. Ltd.

*Nitin*

**I/C PRINCIPAL**

Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051

☎ 022-25411995 | ✉ crm@saarathihealthcare.com | 🌐 www.saarathihealthcare.com  
📍 431/432, Lodha Supremus 2, Road No.22, Wagle Estate, Thane (W), 400604 | CIN - U85100MH201



**UTTAR BHARATIYA SANGH'S  
MAHENDRA PRATAP SHARADA PRASAD SINGH  
COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

**(COLLEGE CODE-729)**



**SOFTENGER (INDIA) PVT. LTD**

Registered Address : SOFTENGER (INDIA) PVT. LTD.  
S No 11/15, Plot No 16, Fire Brigade Road, Vadgoan  
bk, Sinhagad Road Pune MH 411051  
Tel (020)24348413, CIN:U72200PN1999PTC013923  
Website: Softenger India Pvt Ltd

Date:- 21-Dec-2023

To,  
Jayprakash Nishad,  
Room No.170 Ganesh Chawl Madraswadi Gaondevi Vakola Pipe Line Santacruz East,Vakola Pipe Line  
Santacruz,  
Mumbai,Maharashtra,  
400055

**OFFER LETTER**

Dear Jayprakash,

With reference to your application and subsequent tests / interview you had with us. We are pleased to offer you a position of Executive in the role of Team Member under the Data Center Operator, Backup Admin profile at SIPL in our organization. You are expected to join the Organization by 27-Dec-2023 .

**OFFER VALIDITY**

This offer is valid for a period of 4 days from the date of the offer. In case of acceptance of this offer, please let us know your decision within the next 4 days, If applicable, please submit a copy of your resignation letter duly approved by your present employer along with acceptance of our offer. This offer stands unconditionally revoked without any prejudice, if we do not receive email/written acceptance of our offer within the stipulated period.

**BACKGROUND VERIFICATION**

Our offer is based on information furnished by you. As a standard process, we will verify this information via an independent third party. We expect you to provide photocopies of certain documents to complete this verification process. If any discrepancy is found during this verification process, we retain the right to review and possibly revoke our offer of employment without any prejudice and without any notice.

**SALARY**

During your service you are entitled to minimum gross emoluments as per the table shown in Annexure-A. These total emoluments (CTC-break-up) will be structured according to taxation and other legal requirements. We may restructure this CTC-break-up to keep in line with any change in taxation and/or statutory requirements. We will ensure that the gross monthly emoluments will remain unchanged after such restructuring. All statutory deductions will have to be borne by you. The salary will be credited directly to your bank account on 6th of every month.

**APPRAISAL**

Your growth within the company depends solely on merit, that is, your performance and contribution to the Company. We have an annual Appraisal mechanism to evaluate and counsel all employees. Details about appraisal process are available on our internal website and these will be covered during induction process.

800-17039446/1045-04950



**UGC PRINCIPAL**

Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051

Page 1 of 9



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)



**Softenger India Pvt Ltd**

**ANNEXURE - A**

**SALARY BREAKUP**

Sr.No	Salary Head	Monthly	Annually
1	Basic	15000.00	180000.00
2	House Rent Allowance	750.00	9000.00
3	Softenger Allowance	10745.51	128946.12
4	Gross Salary	26495.51	
5	Provident Fund		21600.00
6	PF Admin Charges		1800.00
7	Gratuity		8653.85
8	Total CTC		350000.00

Statutory Bonus (If Applicable) will be paid out Quarterly along with the payroll of Mar, Jun, Sept and Dec.



*Nitin*

**I/C PRINCIPAL**

Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051






**UTTAR BHARATIYA SANGH'S  
MAHENDRA PRATAP SHARADA PRASAD SINGH  
COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)

  
**SCOPE**  
SARILING COLLEGE OF  
PARAMEDICAL EDUCATION

+91 9167002450      info@scopecollege.co.in      www.scopecollege.co.in

Date- 16/04/2024

To,  
Holy Family Hospital,  
Bandra West.

**Subject- Providing on-job training at your organization**

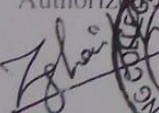
Respected Sir / Ma'am,

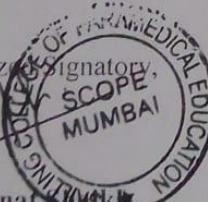
This is to certify that **Ms. Momin Yashfeen Mohammed Yunus** is student of our college pursuing Certificate Course in **DMLT** for academic year 2023-24. The theory pertaining to university syllabus is hence completed in the college.

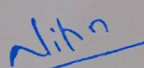
As per the curriculum, the student has to undergo internship for the period of 6 months starting from 17<sup>th</sup> April 2024 until completion of 6 months. The student is instructed to abide by the rules & regulations of the organization.

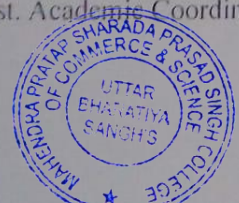
Appreciate your support & cooperation in benefit of student.

**Kindly provide the student with completion certificate post training required to be submitted at college.**

Authorized Signatory  
  
Ms. Zeenat  
Asst. Academic Coordinator

  
UTTAR  
BHARATIYA  
SANGH'S

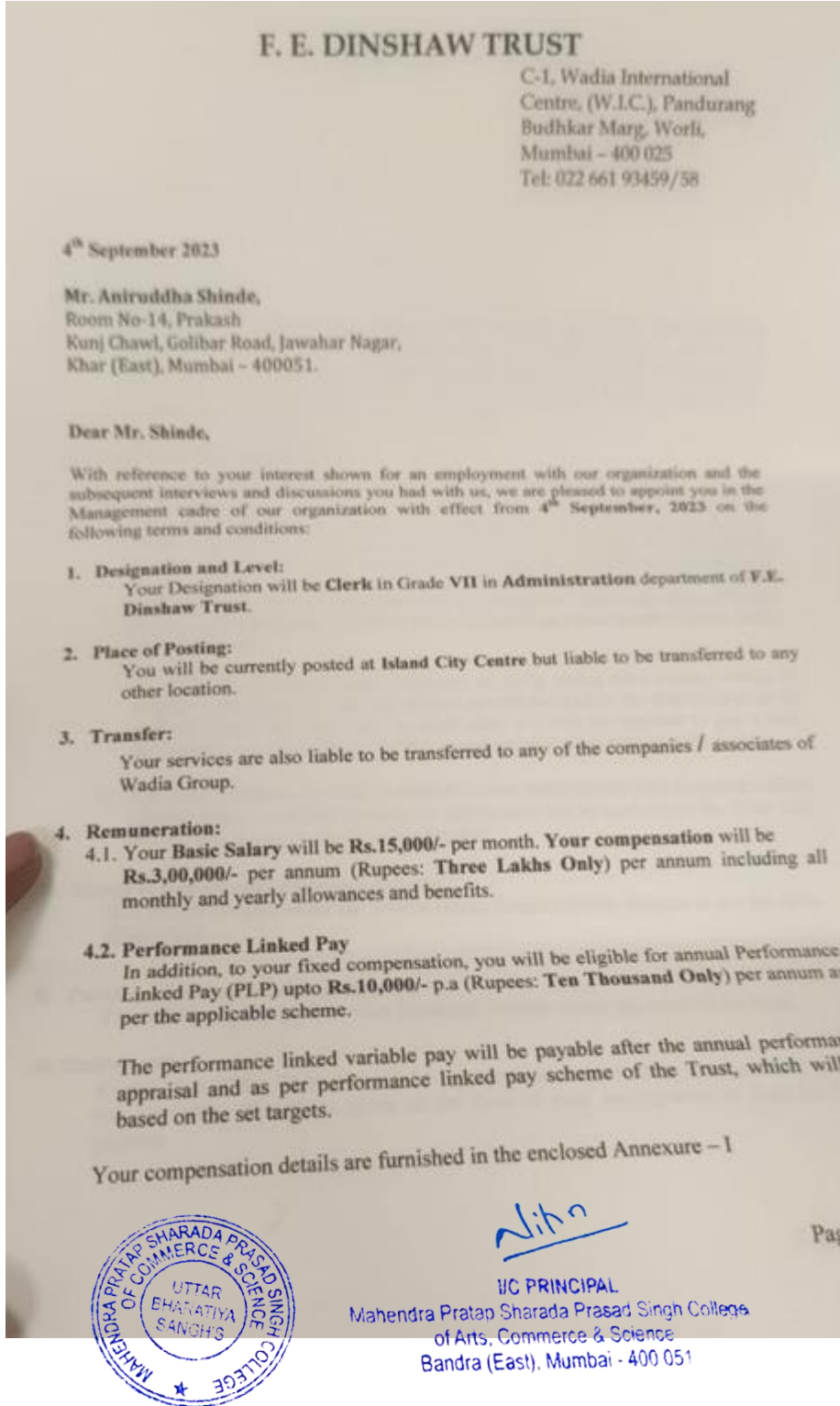
  
IIC PRINCIPAL  
Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051





**UTTAR BHARATIYA SANGH'S  
MAHENDRA PRATAP SHARADA PRASAD SINGH  
COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai  
(COLLEGE CODE-729)**





**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

**(COLLEGE CODE-729)**



**APPOINTMENT LETTER**

Reference Code: HR/0622/IF-114207  
Date: June 13, 2022  
Employee code: 90039831  
CCG Code: FD3400

Mr. Tanvir Asfaque Shaikh  
P1, Room No-415, Boris Compound  
Goregaon West, Maharashtra  
Pin - 400104

Dear Mr. Tanvir Asfaque Shaikh,

With reference to the offer letter issued to you, we are pleased to inform you that you have been appointed in **Glenmark Pharmaceuticals Ltd.** as **Territory Business Manager** in Grade **MS1** with effect from **June 08, 2022**.

Effective your date of joining and until further notified, for the time being you will be based at **Mumbai Head Quarter (HQ)**. Moving forward, based on the changing business requirements your Head Quarter can be changed from one location or territory to another or subdivided into further territories or merged with any new territories or other Head Quarters, anywhere in India.

The appointment is subject to the service rules / regulations of the Company that are currently in force and which may be amended / introduced from time to time.

The terms and conditions applicable to the position while on probation or in confirmed employment are as follows:

**1. PROBATION**

- You will be on probation for a period of **six (6) months** from the date of joining. The probation period can be extended at the discretion of the Company. You will continue to remain on probation until you are confirmed or otherwise as may be advised to you in writing.
- During your probation period you will be paid the compensation package as per the attached **Annexure A**. The compensation / benefits due to you will be liable to tax in accordance with the provisions of the applicable legislations. The compensation arrived at includes any extra hours of working.
- You will compulsorily go through a Performance Appraisal and Discipline Worthiness Test towards the end of your probation period. If and only if your performance levels are exhibited as satisfactory in the above Appraisal and the Company is fully satisfied with your probation and are found suitable, only then will you be confirmed in writing. Your probation period may be extended based on the assessment as detailed above. Unless otherwise confirmed in writing, your probation period shall be deemed to have been extended for a period or periods as the case may be.
- While on probation you will be imparted with product training and will also be trained to acquire Communication skill, Territorial skill, Salesmanship skill and other skills. During the product training you will also be informed regarding the competitive brands and the strategies to be employed against the same using the above skills. On acquiring the Communication, Territorial, Salesmanship and other skills as prescribed by the Company if it is brought to our notice by your superiors that the above skills have not been efficiently developed by you or there has been no effort from you to develop the above skills, your probation will be terminated. However depending upon the circumstances then prevailing and further opportunity as requested for by the Officer, such opportunity will be granted by extending your probation period as the case may be. The Company reserves its right to extend the probation period if it is found that your Performance or Attendance and / or General behavior are not satisfactory.

Mr. Tanvir Asfaque Shaikh

Glenmark Pharmaceuticals Ltd.  
Glenmark House, B. D. Sawant Marg, Andheri (East), Mumbai - 400 099.  
T: 91 22 4018 9999 9986 CIN No: L24299MH1977PLC1988 W: www.glenmarkpharma.com  
Registered office: 22, Bhulabhai Desai Road, Mumbai - 400 026 E: complianceofficer@glenmarkpharma.com



**I/C PRINCIPAL**  
Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051



**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)



**ANNEXURE A**

**Salary offer information**

<b>Name: Mr. Tanvir Asfaque Shaikh</b>	<b>BU: India Formulations</b>
<b>Designation: Territory Business Manager</b>	<b>Grade: MS1</b>
<b>Administrative Office: Mumbai</b>	

Salary	Per Month	Per Annum
<b>Basic Salary - A</b>	<b>7500</b>	<b>90000</b>
House Rent Allowance	3750	45000
Education Allowance	200	2400
Medical	1250	15000
Kit Maintenance Allowance	300	3600
Soft Furnishing Allowance	300	3600
Personal Pay	7514	90171
<b>Total Allowances - B</b>	<b>13314</b>	<b>159771</b>
<b>Total Monthly Salary - C (A+B)</b>	<b>20814</b>	<b>249771</b>
<b>Retirement Benefits</b>		
Provident Fund	1800	21600
Gratuity {4.81% of Basic Salary} **	361	4329
<b>Total Retirement Benefits - D</b>	<b>2161</b>	<b>25929</b>
<b>Annual Allowances</b>		
LTA		7500
Annual Bonus*		16800
<b>Total Annual Allowances - E</b>		<b>24300</b>
<b>Gross Salary - F (C+D+E)</b>		<b>300000</b>

\* Gratuity will be payable as per Payment of Gratuity Act, 1972.

\* Bonus is an indicative annualized amount. Please note that the Bonus amount will be paid in line with applicable regulations and will be paid within statutory timelines. The Company reserves the right to revise or amend this payout subject to amendments to the statutory laws and business performance.

*Nayana*



*Nitin*

**I/C PRINCIPAL**  
Mahendra Pratap Sharada Prasad Singh College  
of Arts, Commerce & Science  
Bandra (East), Mumbai - 400 051

Glenmark Pharmaceuticals Ltd.  
Glenmark House, D. D. Sagar Marg, Andheri (East), Mumbai - 400 099, India  
T: 91 22 4018 9999 F: 91 22 4018 9986 CIN No: L24299MH1977PLC019982 W: www.glenmarkpharma.com  
Registered office: B/2, Mahalaxmi Chambers, 22 Bhulabhai Desai Road, Mumbai - 400 026 E: complianceofficer@glenmarkpharma.com





**UTTAR BHARATIYA SANGH'S**  
**MAHENDRA PRATAP SHARADA PRASAD SINGH**  
**COLLEGE OF COMMERCE & SCIENCE**

**Affiliated to University of Mumbai**

(COLLEGE CODE-729)

